

Richmond Community Schools

35276 Division * Richmond, Michigan 48062 * (586) 727-3565 * www.richmond.k12.mi.us

BOARD OF EDUCATION

Deborah Michon, President
Angela Pacitto, Vice President
Sandra Fortuna, Secretary
Margaret Teltow, Treasurer
Candess Cunningham, Trustee
Kelly Oldani, Trustee
Danielle Sutton, Trustee

Brian J. Walmsley, Ed.S.
Superintendent

BOARD OF EDUCATION **REGULAR** MEETING AGENDA

**7:00PM ON APRIL 24, 2023, IN THE MEDIA CENTER AT RICHMOND HIGH SCHOOL
(35320 Division, Richmond, Michigan 48062)**

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in Agenda Item 12.

1. CALL TO ORDER

Board member Michon called the meeting to order at 7:00 PM.

2. PLEDGE OF ALLEGIANCE

Pledge of Allegiance recited by Board of Education, Superintendent, Central Office, and audience.

3. MISSION STATEMENT

Mission statement read by Board member Fortuna.

4. ROLL CALL

Board member Fortuna took roll call: Candess Cunningham – Present, Sandra Fortuna – Present, Deborah Michon – Present, Kelly Oldani – Present, Angela Pacitto – Present, Danielle Sutton – Present, and Margaret Teltow – Present.

7 – 0 Quorum of the Board

5. APPROVAL OF AGENDA

Motion by Board member Teltow to approve the *Agenda* as presented. Support by Board member Cunningham.

Discussion: None

All in Favor: 7. Opposed: 0. Motion passed.

6. APPROVAL OF CONSENT AGENDA

Motion by Board member Teltow to approve the *Consent Agenda* as presented. Support by Board member Oldani.

Non-Discrimination Statement

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education amendments of 1972, Section 504 of Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disability Act of 1990, and Elliott-Larsen Civil Rights Act of 1977, it is the policy of the Richmond Community School District that no person shall, on the basis of race, color, religion, military status, national origin or ancestry, sex (including sexual orientation), disability, age (except as authorized by law,) height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to, discrimination during any program, activity, service or employment. Inquiries related to any nondiscrimination policies should be directed to the Superintendent, 35276 Division Road, Richmond, MI 48062, (586) 727-3565.

Discussion: Superintendent Walmsley presented the Personnel Report and the 2023-03-14 Board of Education meeting minutes:

Superintendent Walmsley stated the third person under the *New Hires* on the Personnel Report is being removed. The individual notified the district this weekend that they accepted a position in another district.

Personnel Report:

Resignations and Retirements:

Madaus, Mary	Secretary	2023-04-12
Schroeder, Jodi (Retirement)	Teacher	2023-06-12
Weatherup, Raelynn	Secretary	2023-04-07
Zagacki, Miranda	Teacher	2023-06-12

Termination:

Rose, Nicole	ES COVID-19 Aide	2023-06-30*
Rzewnicki, Krista	MS COVID-19 Aide	2023-06-30*
Walden, Amanda	ES COVID-19 Aide	2023-06-30*

*These positions are being eliminated due to ESSER grant expiration.

Lay-off / Non-renewal of Contract:

None.

New Hires:

Gilroy, Dalton	PM Custodian	2023-05-01*
Nowak-Owens, Glenda	RHS Lunchroom Supervisor	2023-04-10
Schafer, Mary	RMS Resource Room Teacher	2023-24 School year

*Pending successful completion of background check and physical.

Notice of Appointments (Previously Hired by the Board):

Burg, Brett	Middle School Track Coach	2023-04-12
-------------	---------------------------	------------

Superintendent Walmsley stated no errors brought to his attention regarding the 2023-04-10 Regular Meeting Minutes.

Board members Teltow amended her motion to approve the Amended Consent Agenda to reflect the removal of Mary Schafer from the New Hires. Supported by Board member Oldani.

All in Favor: 7. Opposed: 0. Motion passed.

7. BLUE DEVIL R.A.V.E.S. (Recognizing A Valued Employee and Student)

Non-Discrimination Statement

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education amendments of 1972, Section 504 of Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disability Act of 1990, and Elliott-Larsen Civil Rights Act of 1977, it is the policy of the Richmond Community School District that no person shall, on the basis of race, color, religion, military status, national origin or ancestry, sex (including sexual orientation), disability, age (except as authorized by law,) height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to, discrimination during any program, activity, service or employment. Inquiries related to any nondiscrimination policies should be directed to the Superintendent, 35276 Division Road, Richmond, MI 48062, (586) 727-3565.

The Board of Education and Superintendent acknowledged employees, students, and volunteers who have demonstrated a special effort, a job well done, a project of quality workmanship, and/or caring and sensitive attitude.

Board member Cunningham R.A.V.E.S.: Blue Devil Café had wonderful service and great food.

Board member Teltow R.A.V.E.S.: Nathan Pier was honored at the Macomb All-County Academic Banquet for his achievements. Dr. Ladd, HS Teacher, and the members of “We the People” who competed in Washington DC represented Richmond Community Schools.

Board member Oldani R.A.V.E.S.: Scott Evans, Varsity baseball Coach, for his “Big Brother” program

Board member Michon R.A.V.E.S.: Kathy Campau, MS Teacher, for being honored as Macomb County’s Outstanding Middle School Teacher of the Year.

Board member Pacitto R.A.V.E.S.: Stephanie Germain, HS Teacher, for her extra effort and communication to parents regarding upcoming State testing.

Board member Fortuna R.A.V.E.S.: Jodi Schroeder, ES Teacher, for her years of service to our district.

Board member Sutton R.A.V.E.S.: Julie Llombart, ES Teacher, and Heidi Mangune, ES Principal, for their kindness regarding student redirection.

8. PRESENTATION

A. Business and Operational

1. FY2024 Budget Presentation

Superintendent Walmsley and Tammie Schadd, Director of Business and Management Services, lead a discussion with the Board of Education regarding the FY2024 Budget, which included review of Function Code categories, as it related to the FY2023 Budget Amendment #2, and FY2024 Budget Assumptions.

Superintendent Walmsley presented *2023 Blended Enrollment Report* data from Metro Bureau as prepared by Munetrix. The 5-year trend data from Genesee, Macomb, Monroe, Oakland, St. Clair, and Wayne Counties was presented. Following the data presentation, Superintendent Walmsley presented Richmond’s enrollment projection for the FY2024 Budget.

Superintendent Walmsley also presented the Governor’s FY2024 budget with a per pupil foundation of \$458. Superintendent Walmsley presented to the Board the impact of the proposed per pupil foundation increase.

Non-Discrimination Statement

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education amendments of 1972, Section 504 of Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disability Act of 1990, and Elliott-Larsen Civil Rights Act of 1977, it is the policy of the Richmond Community School District that no person shall, on the basis of race, color, religion, military status, national origin or ancestry, sex (including sexual orientation), disability, age (except as authorized by law,) height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to, discrimination during any program, activity, service or employment. Inquiries related to any nondiscrimination policies should be directed to the Superintendent, 35276 Division Road, Richmond, MI 48062, (586) 727-3565.

Superintendent Walmsley continued to present the current State and Federal Grants, identifying the grants the district expects to continue and those grants expiring at the end of the 2022-23 school year.

Finally, Superintendent Walmsley outlined the next steps in the budget discussions, which includes:

- May 8, 2023, Board Meeting will review (1) projected revenue increases/decreases (e.g., Special Ed, MISD Enhancement Millage, etc.), (2) collective bargaining agreement costs (e.g., RAA, REA, Secretary, Educational Paraprofessional, Food Services, Projected Early Learning Childcare Center, and Non-union Contracts), and (3) Two-tiered Transportation.
- May 22, 2023, Board meeting will review (1) General Fund school and department budget increases and decreases and (2) Section 97, School Safety Officer.
- June 12, 2023, Board of Education will approve the FY24 Taxation/Millage rate necessary for the City of Richmond and Townships of Casco, Columbus, Lenox, and Richmond to issue summer taxes, as well as a last-minute direction from the Board of Education.
- June 26, 2023, Board Meeting at 6:30pm will present the FY2023 Final and FY2024 Original General Fund, Debt Fund, Food Service Fund, and Student/School Activity Fund budgets.
- June 26, 2023, Board Meeting at 7:00pm the Board will approve the FY2023 Final and FY2024 Original General Fund, Debt Fund, Food Service Fund, and Student/School Activity Fund budgets.

9. SUPERINTENDENT'S DISTRICT AND LEGISLATIVE UPDATE

Superintendent Walmsley reported there was no public comment to respond to at the February 13, 2023, Board meeting.

Legislative Update:

House Passes Expanding Sinking Funds for School Buses

On Thursday, the House passed [Senate Bill 63](#) by a vote of 61-45. This bill expands the allowable uses for sinking funds to include school transportation. It also includes the acquisition of other vehicles to transport students, as well as the parts, supplies and equipment used to maintain those vehicles.

The bill now goes back to the Senate for a vote on immediate effect and then will head to the Governor.

Senate Passes "Filter First" Legislation

Non-Discrimination Statement

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education amendments of 1972, Section 504 of Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disability Act of 1990, and Elliott-Larsen Civil Rights Act of 1977, it is the policy of the Richmond Community School District that no person shall, on the basis of race, color, religion, military status, national origin or ancestry, sex (including sexual orientation), disability, age (except as authorized by law,) height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to, discrimination during any program, activity, service or employment. Inquiries related to any nondiscrimination policies should be directed to the Superintendent, 35276 Division Road, Richmond, MI 48062, (586) 727-3565.

On Thursday, the Senate passed Senate Bill 89 to create the Clean Drinking Water Access Act. The act would require each school to develop a drinking water safety plan and make the plan available to the state government. It would also require hydration stations and other water filters to be placed in schools by the end of the 2024-2025 school year.

The bill also creates the clean drinking water fund in the Department of Treasury, and previous budgets have appropriated money for this purpose. However, it also states that schools will not be held to this new law unless an appropriation is made by the Legislature.

Changes to the bill to address reporting to staff and parents recommended by MASB were adopted during debate on the floor. These same changes have been made in the House version of the bill. It is expected the final version of the bill to say that hydration stations would be required in school buildings by the end of the 2025-2026 school year, which is the date that is included in the House version of the bill.

Senate Bill 89 is now before the House for consideration.

County Update:

Superintendent Walmsley reminded the Board that the Macomb County School Boards Association (MCSBA) Educational Leadership dinner meeting will be held on Tuesday, April 25, 2023, at the Macomb Intermediate School District and that he had RSVP-ed for the Board members who indicated they will be attending.

Will L. Lee Elementary School

- *Science Alive* was a hit. The 7 ft snake and sloth were favorites amongst students and staff. A special thank you to the Lee Elementary School PTO for sponsoring the event.
- Color Run is Wednesday, June 7th. More information will be sent home as the date approaches.
- There was a great turnout for *Donuts with Grownups* on Wednesday, April 19th.
- On Wednesday, the Lee Green Club, led by Ms. LaGrais, and Ms. Wilson, attended the annual Green School Awards Breakfast and earned the *Emerald Award* for the 2022-23 school year. *Emerald Award* is the second highest honor.
- Graduation caps/tassels have arrived for Preschool Graduation. 3-Year-Old Preschool Ceremony is scheduled for Thursday, June 1, 2023, at 9:00am. 4-Year-Old Program and GSRP is also scheduled for June 1st, at 1:00pm. Both programs are in the Auditorium at the high school.

Richmond Middle School

- On Wednesday, the RMS Green Club, led by Ms. Walla and Ms. Kelly, attended the annual Green School Awards Breakfast, and earned the Evergreen Award for the 2022-23 school year. Evergreen is the highest honor. We are enormously proud of the elementary and middle school clubs that encourage all of us to be environmentally responsible.
- Last week, RMS celebrated Earth Day with a spirit week. Each day the students showed their school spirit by wearing clothes and accessories honoring our planet. On Thursday, April 20th, RMS celebrated Earth Day and cleaned up around our campus.

Non-Discrimination Statement

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education amendments of 1972, Section 504 of Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disability Act of 1990, and Elliott-Larsen Civil Rights Act of 1977, it is the policy of the Richmond Community School District that no person shall, on the basis of race, color, religion, military status, national origin or ancestry, sex (including sexual orientation), disability, age (except as authorized by law,) height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to, discrimination during any program, activity, service or employment. Inquiries related to any nondiscrimination policies should be directed to the Superintendent, 35276 Division Road, Richmond, MI 48062, (586) 727-3565.

- On Thursday, April 20th Mrs. Campau was recognized at the Macomb County Outstanding Teacher-of-the-Year Dinner. Ms. Campau was named the overall middle school Macomb County Teacher of the Year. We are immensely proud of Mrs. Campau and appreciate all she does for the students at Richmond Middle School, and Richmond High School.

Richmond High School

- Nathan Pier was recognized at the Macomb County All Academic Banquet held by the MAC Principals group and MISD on Tuesday, April 18 at the Mirage Banquet Center.
- Students in the CTE business classes - Marketing, Business Management and Accounting - attended Career Day down at Comerica Park last week. Speakers from several areas of the sports industry shared information about their education and professional experiences. Students then got the chance to enjoy the game, meet Paws and even get some autographs!
- The following students were honored at the Blue Water Area Conference (BWAC) Luncheon this last Thursday: Nathan Pier, Ella Allen, Madelaine Foss, Bethany Kapeluch, Seth Stricker. Gavin Yelencich and Kosette Bartels were also recognized as Richmond's Scholar Athlete

Superintendent Walmsley turned the update over to Renee Stapels, Executive Director of Curriculum and Educational Services, to discuss Wellness Wednesdays and summer training for staff. Ms. Stapels reported:

- Wellness Wednesday is here in Richmond. Staff members are welcome to attend am and/or pm yoga sessions to help relieve stress and help with movement.
- Teacher Toolbox Summer Workshop Series will be launching for the first time this summer. Richmond teachers put in proposals to teach a session for fellow Richmond teachers to get a head start before the new year starts.

10. ITEMS OF INTEREST FROM THE BOARD OF EDUCATION

Board member Cunningham: None

Board member Fortuna: None

Board member Michon: None

Board member Oldani: None

Board member Pacitto: None

Board member Sutton: None

Board member Teltow: None

11. ACTION ITEM

- A. Approval of Band and Choir Overnight/Extended Student Trip Request to Chicago
Superintendent Walmsley stated as presented at the last Board meeting by Ms. Clore and Ms. Schack, I recommend the Board approve the overnight trip request for the band and choir students to attend a clinic at Vandercook College of Music as well as a musical in Chicago, Illinois.

Board member Teltow motioned to accept the recommendation of the Superintendent and approve the overnight trip request by Stacy Clore (MS/HS Choir Director), and Molly Schack

Non-Discrimination Statement

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education amendments of 1972, Section 504 of Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disability Act of 1990, and Elliott-Larsen Civil Rights Act of 1977, it is the policy of the Richmond Community School District that no person shall, on the basis of race, color, religion, military status, national origin or ancestry, sex (including sexual orientation), disability, age (except as authorized by law,) height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to, discrimination during any program, activity, service or employment. Inquiries related to any nondiscrimination policies should be directed to the Superintendent, 35276 Division Road, Richmond, MI 48062, (586) 727-3565.

(MS and HS Band Director) for high school band and choir students to attend a band and choir clinic at Vandercook College of Music and to attend a musical in Chicago, Illinois from November 3, 2023, to November 4, 2023. Supported by Board member Cunningham.

Discussion: Board member Pacitto indicated that she will abstain from voting due to a conflict of interest with her child in the program.

All in Favor: 6. Opposed: 0. Abstain: 1. Motion passed.

- B. **Approval of Volleyball Overnight/Extended Student Trip Request to Hillsdale College**
Superintendent Walmsley stated as presented at the last Board meeting by Preston Treend, Director of Athletics, Facilities, and School Safety, a recommendation is made to the Board of Education to approve the overnight trip request for the volleyball program to attend Hillsdale College in Hillsdale, Michigan for a volleyball team camp.

Board member Pacitto motioned to accept the recommendation of the Superintendent and approve the overnight trip request by Charlene West (Volleyball Coach), via Preston Treend (Director of Athletics, Facilities, and School Safety), for the volleyball program to attend Hillsdale College in Hillsdale, Michigan for a volleyball team camp from July 9, 2023, through July 11, 2023. Supported by Board member Fortuna.

Discussion: None.

All in Favor: 7. Opposed: 0. Motion passed.

- C. **Approval of Childcare Furniture and Supplies**

Superintendent Walmsley stated as presented on the March 13th Board meeting by Renee Staples, Executive Director of Curriculum and Educational Services, and Mike Gibson, ES Dean of Students/Director of Early Childhood, the district has funding available through the Childcare Stabilization Grant to improve Early Childhood and Childcare programs and a recommendation is made to the Board of Education to approve to approve the purchase of furniture for the childcare room.

Board member Oldani motioned to accept the recommendation of the Superintendent and approve to purchase of childcare furniture from School Specialty for a total not to exceed \$18,278.88 plus shipping and handling, as outlined in the attached documentation, which funding is from the FY2023 General Fund as authorized. Supported by Board member Teltow.

Discussion: None.

Board member Fortuna took roll call: Candess Cunningham – YES, Sandra Fortuna – YES, Deborah Michon – YES, Kelly Oldani – YES, Angela Pacitto – YES, Danielle Sutton – YES, and Margaret Teltow - YES.

All in Favor: 7. Opposed: 0. Motion passed.

Non-Discrimination Statement

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education amendments of 1972, Section 504 of Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disability Act of 1990, and Elliott-Larsen Civil Rights Act of 1977, it is the policy of the Richmond Community School District that no person shall, on the basis of race, color, religion, military status, national origin or ancestry, sex (including sexual orientation), disability, age (except as authorized by law,) height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to, discrimination during any program, activity, service or employment. Inquiries related to any nondiscrimination policies should be directed to the Superintendent, 35276 Division Road, Richmond, MI 48062, (586) 727-3565.

12. PUBLIC COMMENT

Board member Michon stated she has received no emails or letters from the community. Board member Michon also addressed the previous Board meeting's *Public Comment* regarding statements regarding loss of pay for teachers teaching on their preparation periods as well as compensation for teachers assisting with lesson plans.

The following members of the public spoke:

- Charlene West, Volleyball Coach, and players spoke on the experience players had during volleyball team camps scheduled for this summer.
- Christina Turchi spoke regarding her perception of the Board's inappropriate behavior at the last Board meeting.

13. CLOSED SESSION FOR THE PURPOSES OF NEGOTIATIONS PURSUANT TO SECTION 8(C) OF THE MICHIGAN OPEN MEETINGS ACT

Pursuant to Section 8(c) of the Michigan Open Meetings Act, Board member Pacitto motioned that the Board of Education go into Closed Session for the purposes of negotiations. Support by Board member Sutton.

No discussion by Board members.

Board member Fortuna took roll call: Candess Cunningham – YES, Sandra Fortuna – YES, Deborah Michon – YES, Kelly Oldani – YES, Angela Pacitto – YES, Danielle Sutton – YES, and Margaret Teltow - YES.

All in Favor: 7. Opposed: 0.

Motion passed.

Closed Session Started: 8:43PM.

Closed Session Ended: 9:43PM.

14. ADJOURNMENT

Board member Michon adjourned the meeting at 9:44 PM.

Non-Discrimination Statement

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education amendments of 1972, Section 504 of Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disability Act of 1990, and Elliott-Larsen Civil Rights Act of 1977, it is the policy of the Richmond Community School District that no person shall, on the basis of race, color, religion, military status, national origin or ancestry, sex (including sexual orientation), disability, age (except as authorized by law,) height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to, discrimination during any program, activity, service or employment. Inquiries related to any nondiscrimination policies should be directed to the Superintendent, 35276 Division Road, Richmond, MI 48062, (586) 727-3565.